	Recordable (Medical Treatment)	Non-recordable (First Aid)
Visits to Health Care Professionals	Any condition that is treated, or that should have been treated, with a treatment not on the first aid list	Visits solely for observation, testing, or to evaluate diagnostic decisions Visits solely for counseling Diagnostic procedures, including prescribing or administering of prescription medications used solely for diagnostic purposes Procedures defined in the final rule as first aid
Cuts, Lacerations, Punctures, and Abrasions	 Sutures (stitches) Staples Surgical glue Treatment of infection with prescription meds on any visit Application of prescription antiseptic or a non-prescription antiseptic at prescription strength Surgical debridement (cutting away dead skin) 	 Any wound coverings or bandaging by any medical personnel [below]Liquid bandage Cleaning, flushing or soaking wounds on the surface of the skin; Using wound coverings such as bandages, Band-AidsTM, gauze pads, etc.; or using butterfly bandages or Steri-StripsTM
Inoculations	Hepatitis B vaccine or rabies vaccine Vaccinations necessary to enable the employee to perform work duties	Tetanus immunizations
Splinters	Foreign bodies which require more than simple means to remove because of their location, depth of penetration, size, or shape	 Removing foreign bodies from the eye using only irrigation or a cotton swab; Removing splinters or foreign material from areas other than the eye by irrigation, tweezers, cotton swabs or other simple means (needles, pins or small tools)
Strains, Sprains, and Dislocations	 Casts or immobilization with rigid stays Chiropractic manipulation Exercises recommended by a health care professional who trains the worker in the proper frequency, duration and intensity of the exercise Physical therapy 	 Hot or cold therapy Any non-rigid means of support, such as elastic bandages, wraps, non-rigid back belts, etc. Finger guards Temporary immobilization devices while transporting an accident victim (e.g., splints, slings, neck collars, back boards, etc.).
Burns, skin rashes, and blisters	Any conditions that result in days away from work, restricted work, transfer to another job, or medical treatment beyond first aid	Draining fluid from a blister
Bruises/contusions	Draining of bruises by needle	Soaking therapy Hot or cold therapy
Medications	 Prescription medication, whether given once or over a longer period of time Prescription medication, whether that prescription is filled or taken or not Non-prescription medication administered or prescribed at prescription strength 	Non-prescription medicines at non-prescription strength, whether in ointment, cream, pill, liquid, spray, or any other form
Oxygen	Oxygen administered to an employee exposed to a substance who exhibits symptoms of an injury or illness	Oxygen administered purely as a precautionary measure to an employee who does not exhibit any symptoms of an injury or illness
Physical Therapy	 Exercises recommended by a health care professional who trains the worker in the proper frequency, duration and intensity of the exercise Physical therapy 	
Loss of Consciousness	Loss of consciousness which results from a workplace event or exposure (e.g., chemicals, heat, an oxygen deficient environment, a blow to the head)	Loss of consciousness due solely to epilepsy, diabetes, narcolepsy, or other personal health condition Due to voluntary participation in a wellness or similar program (e.g., company sponsored blood donation)